

Occupational Health and Safety Policy

KPS Contractors provides domestic and commercial landscape gardening and contracting services, including arboriculture, hard and soft landscaping, fencing, garden design, site clearance services, burials and building services. KPS Composting provides composting services.

KPS Contractors and KPS Composting Services has duties which are either absolute, practicable or so far as reasonably practicable contained in the Health and Safety at Work Act 1974, which extend to our application of Regulations in our industries, of works, we undertake. All levels of management are to be aware of their roles and responsibilities as laid out in our Health & Safety Policy and are to ensure that these are always followed. By assuring this application, we recognise the business case for and will prioritise the provision of, a sound approach to the safety, health and welfare of all our employees and anyone who may be affected by our acts or omissions, above that of production and any of our other business outputs.

KPS has established, implemented, and will maintain occupational health and safety management system ISO 45001, which supports safe and healthy working conditions. The prevention of work-related injury and ill health. We will aim to achieve this by our leadership commitment, resourcing, competent appointments, and involvement in establishing and reviewing suitability of occupational health and safety objectives throughout policy period, annually. Eliminate hazards and reduce occupational health and safety risks, ensure consultation and participation of workers, worker representatives. Fulfil all applicable legal and other compliance obligations, protect workers from detriment when reporting incidents, hazards, risks, and opportunities that promote/improve health and safety ensuring the effectiveness and continual improvement of the occupational health and safety management system.

We will endeavour to ensure that all employees are provided with sufficient information, training, instruction, and supervision to enable us to always maintain a safe place of work and safe systems of work. We will ensure that all reasonable measures set out by the appropriate Approved/Industry Codes of Practice and our risk assessments are undertaken to ensure the safety, health, and welfare of all persons on sites or other workplaces. Includes employees, contractors, and visitors (whether invited or not) and all persons passing by our works including the general public and/or occupants, staff etc, includes where work is on or adjacent to a public footpath, pavement, or other accessible area to the public or neighbouring property owners. We shall protect young persons from the hazards of our undertakings.

We are committed to the continual development of a safe and healthy culture throughout our company structure and will consult with employees / safety representatives and external professional safety bodies to maintain or enhance our health and safety arrangements. We place great emphasis on needing worker co-operation and support stopping breaches of Health and Safety Legislation or duties, procedures as set out in our policy document/s. Serious misbehaviour by worker individual or group is liable to result with disciplinary action. The Health and Safety Director has the direct responsibility for ensuring the correct management structure is in place to eliminate or reduce risk so far as is practicable or reasonably practicable.

All financial and physical resources required for both implementing and monitoring the arrangements of this policy and that of our activities will be allocated as endorsed by the Director. The planning stage of our activities both at the office and on all work, locations are important, and personnel expertise and time resource will be ensured. For site working initial assessment and identification of necessary controls, together with information received from clients and other bodies will be undertaken / evaluated and appropriate resources allocated (e.g., financially through the tendering process). This will in turn enable the procurement of suitable contractors with specialist skills, the determination of adequate time resources and equipment selection.

This occupational health and safety policy is reviewed annually, in respect of all company changes and identified omissions, during our senior management review meeting and issue is controlled by our document control register. We will communicate this occupational health and safety policy to all interested parties via our website.

Helen Watson

Director responsible



21/04/26